**Equal Opportunities Form**

The policy and practice of **Goldsmiths Community Association** requires that entry into employment with the organisation and progression within employment will be determined by personal merit and the application of criteria which are related to the duties of each particular post.

Subject to statutory provisions, no job applicant or employee will be treated less favourably than another because of their sex, racial group, sexual orientation, religious belief or disability. In all cases, ability to perform the job will be the primary consideration.

Any information you have given will only be used to support the diversity and equal opportunities policy and in accordance with the principles of the data protection Act 1998, and to provide annual statutory returns to the National Executive Committee. The information will be kept strictly confidential**.** The information you give will be retained only for statistical purposes and will not be linked to your name.

*Please complete this form if you are applying for a post, or have agreed to be considered for a post****. Completion is voluntary****.*

|  |  |
| --- | --- |
| **Date:** |  |
| **Position Applied For:**  |

**Ethnicity - please mark with an “x”**

|  |  |
| --- | --- |
| Asian |  |
| Asian British |  |
| Asian Indian |  |
| Asian Pakistani |  |
| Asian Bangladeshi |  |
| Any other Asian background **(please specify):** |  |

|  |  |
| --- | --- |
| Black |  |
| Black British |  |
| Black African |  |
| Black Caribbean |  |
| Any other Black background **(please specify):** |  |

|  |  |
| --- | --- |
| Chinese |  |
| South East Asian **(please specify):** |  |

|  |  |
| --- | --- |
| Irish Traveller |  |
| Romany Gipsy |  |
| Other Traveller/Gipsy background **(please specify)**: |  |

|  |  |
| --- | --- |
| Mixed White & Black Caribbean |  |
| Mixed White & Black African |  |
| Mixed White & Asian |  |
| Any other mixed background **(please specify):** |  |

|  |  |
| --- | --- |
| White British |  |
| White Irish |  |
| Any other White background **(please specify):**  |  |

|  |  |
| --- | --- |
| I prefer not to answer |  |

**Age – please mark with an “x”**

|  |  |
| --- | --- |
| 18 – 25 |  |
| 26 – 35 |  |
| 36 - 45 |  |
| 46 - 55 |  |
| 56 - 65 |  |
| 65 + |  |
| I prefer not to answer |  |

**Gender – please mark with an “x”**

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| If you describe your gender with another term, **please specify here**: |  |
| I prefer not to answer |  |

**Sexual Orientation – please mark with an “x”**

|  |  |
| --- | --- |
| Bisexual |  |
| Heterosexual |  |
| Lesbian/Gay |  |
| Prefer to self describe (**please specify**): |  |
| I prefer not to answer |  |

**Beliefs – please mark with an “x”**

|  |  |
| --- | --- |
| Atheism |  |
| Agnosticism |  |
| Buddhism |  |
| Christianity |  |
| Hinduism |  |
| Humanism |  |
| Islam |  |
| Judaism |  |
| Sikhism |  |
| Other **(please specify):** |  |
| None |  |
| I prefer not to answer |  |

**Do you have a disability? – Please mark with an “x”:**

|  |  |
| --- | --- |
| No |  |
| Physical Impairment |  |
| Sensory Impairment |  |
| Learning Disability |  |
| Mental Health Condition (long term) |  |
| Other Neurodivergence |  |
| Other Health Condition (long term) |  |
| I prefer not to answer |  |